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ELECTRONICALLY FILED BY  
Superior Court of California,  
County of Monterey  
On 10/19/2022  
By Deputy: Conder, Perla

8 Attorneys for Plaintiff Alicia Cruz Bravo  
9 and the putative class

10 SUPERIOR COURT OF THE STATE OF CALIFORNIA  
11 COUNTY OF MONTEREY

11 ALICIA CRUZ BRAVO, on behalf of herself  
12 and all others similarly situated,

13 Plaintiff,

14 v.

15 DARIO ALCANTAR DBA SMALL  
16 PROGRESS COMPANY; RIVER VIEW  
17 FARMS, LLC, a California Limited Liability  
18 Company; and DOES 1-10, inclusive,

19 Defendants.

Class Action Case No. 19CV003943  
October 1, 2019

~~PROPOSED~~ **ORDER GRANTING  
PLAINTIFF'S MOTION FOR FINAL  
APPROVAL OF CLASS ACTION  
SETTLEMENT**

Date: October 14, 2022

Time: 8:30 AM

Dept.: 15

20 The motion of Alicia Cruz Bravo ("Plaintiff") for an order granting final approval of  
21 the class action settlement reached with Dario Alcantar dba Small Progress Company  
22 ("Small Progress"); Riverview Farms, Inc., erroneously sued as River View Farms, LLC  
23 ("Riverview Farms"); Michael Hackett in his individual capacity ("Michael Hackett");  
24 Sylvia Hackett in her individual capacity ("Sylvia Hackett"); Rogelio Gamez also known as  
25 Jay Zara, in his individual capacity ("Rogelio Gamez"); Julio Rodriguez, in his individual  
26 capacity ("Julio Rodriguez"); and Robert DiVito, in his individual capacity ("Robert  
27 DiVito"), (jointly as "Defendants"), as set forth in the Stipulation Regarding Class Action  
28 Settlement and Release of Claims (the "Settlement") submitted by the parties, came

1 regularly on for hearing. Good cause having been shown, Plaintiff's motion is GRANTED  
2 and IT IS HEREBY ORDERED:

3 1. The Court finds that all the requirements for class certification under Section  
4 382 of the Code of Civil Procedure are satisfied with respect to, and certifies for settlement  
5 purposes, a settlement class comprised of all persons who performed non-exempt work for  
6 Defendants from October 1, 2015, through December 31, 2019 ("the Class Period") in  
7 California as cannabis cultivators ("Class Members") (the "Settlement Class").

8 2. The Court finally approves the Settlement as fair and reasonable and finds  
9 that the manner for providing class members notice of the Settlement comports with Rule  
10 3.766 of the California Rules of Court and the requirements of due process.

11 3. The Court bars any Class Member who did not timely file a request from  
12 exclusion from the Settlement from prosecuting against the Released Parties any and all  
13 released claims as set forth in the Settlement.

14 4. The Court orders that Defendants make payment to the Settlement Administrator,  
15 in accordance with the procedures set forth in the Settlement, of the Gross Settlement Amount  
16 ("GSA") of \$825,000. In addition to the GSA, the Court directs the Riverview Set of  
17 Defendants to pay 57% of the employer's share of payroll taxes on the wage portion of the  
18 payments to the class members; and Defendants Julio Rodriguez and Rogelio Gamez to pay a  
19 combined 43% of the employer's share of the payroll taxes on the wage portion of the payments  
20 to the class members.

21 5. The Court orders that payment be made from the settlement fund, in  
22 accordance with the procedures set forth in the Settlement, of settlement benefits to Class  
23 Members.

24 6. The Court awards Plaintiffs \$10,457 for litigation costs (less than the \$15,000  
25 estimated in the Settlement) to be paid from the settlement fund in accordance with the  
26 procedures set forth in the Settlement.  
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1           7.       The Court awards Plaintiffs \$247,500 (or 30% of the GSA) for reasonable  
2 attorney's fees to be paid from the settlement fund in accordance with the procedures set forth in  
3 the Settlement.

4           8.       The Court awards payment from the GSA, in accordance with the procedures set  
5 forth in the Settlement, to the Settlement Administrator in the amount of \$15,000 for  
6 administration of the Class Notice and Settlement.

7           9.       The Court awards Plaintiff \$10,000 for the class representative enhancement  
8 payment to be paid from the settlement fund in accordance with the procedures set forth in the  
9 Settlement.

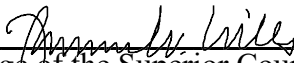
10          10.       The Court directs the Settlement Administrator to make the *cy pres* payment to  
11 Salud Para La Gente of any undistributed funds.

12          11.       The Court directs the clerk of the Court to enter this order granting final approval  
13 as a final judgment.

14          12.       The Court orders that, notwithstanding entry of final judgment, the Court shall  
15 retain jurisdiction in this matter for the purposes of interpreting or enforcing the Settlement or  
16 final judgment.

17          13.       The Court orders the Parties to file a stipulation and order with the Court once  
18 the Settlement has been fully administered. This matter is set for a hearing re status of  
19 settlement administration and disbursement of unclaimed funds on July 11, 2023 at 9 a.m.  
in Dept. 15

20 Dated: October 19, 2022

  
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Judge of the Superior Court

THOMAS W. WILLS

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